Notice

NOTICE is hereby given that the 39th Annual General Meeting of the Members of LA OPALA RG LIMITED will be held on Thursday, 27th day of August, 2026 at 2:00 P.M. (IST) through Video Conferencing / Other Audio Visual Means (VC/OAVM), to transact the following businesses. The venue of the meeting shall be deemed to be the Registered Office of the Company at Eco Centre, 8th Floor, EM-4, Sector-V, Salt Lake, Kolkata-700091, West Bengal.

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Financial Statements of the Company for the Financial Year ended 31st March, 2026 together with the Reports of the Board of Directors and the Auditors thereon.

2. To declare dividend on equity shares for the Financial Year ended 31st March, 2026.

3. To appoint a Director in place of Mrs. Nidhi Jhunjhunwala (DIN: 01144803), who retires by rotation and being eligible, offers herself for re-appointment as a Director.

SPECIAL BUSINESS

4. RE-APPOINTMENT OF MS. SUPARNA CHAKRABORTTI (DIN: 07090308) AS A NON EXECUTIVE WOMAN INDEPENDENT DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution, as **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 149, 150, 152 and other applicable provisions of the Companies Act, 2013 ("the Act") read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014 and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms. Suparna Chakrabortti (DIN: 07090308), who was appointed as a Non-Executive Woman Independent Director of the Company for a term of five consecutive years and who holds office upto January 26, 2027, and who being eligible for re-appointment and having submitted a declaration that she meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, be and is hereby re-appointed as a Non-Executive Woman Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years commencing from January 27, 2027 up to January 26, 2032 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby severally authorized to do all such acts, deeds, matters and things as may be necessary, expedient or desirable to give effect to this Resolution."

5. APPOINTMENT OF MR. SARADINDU DUTTA (DIN: 00058639) AS A NON EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY

To consider and if thought fit, to pass with or without modification(s), the following resolution, as **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 149, 150, 152 and other applicable provisions of the Companies Act, 2013 ("the Act") read with Schedule IV and the Companies (Appointment and Qualification of Directors) Rules, 2014 and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ("SEBI Listing Regulations"), (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Mr. Saradindu Dutta (DIN: 00058639), who was appointed as an Additional Director in the capacity of Non- Executive Independent Director of the Company by the Board of Directors with effect from July 8, 2026, and who has submitted a declaration that he meets the criteria for independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, and in respect of whom the Company has received a Notice in writing under Section 160(1) of the Act proposing his candidature for the office of a Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five consecutive years commencing from July 8, 2026 up to July 7, 2031 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby severally authorized to do all such acts, deeds, matters and things as may be necessary, expedient or desirable to give effect to this Resolution."

6. APPOINTMENT OF MR. ABHYUDAY JHUNJHUNWALA AS VICE PRESIDENT-BUSINESS DEVELOPMENT HOLDING AN OFFICE OR PLACE OF PROFIT IN THE COMPANY

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Section 188 of the Companies Act, 2013 ("the Act") read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014 and Regulation 23 of SEBI Listing Regulations, 2015 and other applicable provisions of the Act and Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and pursuant to the recommendations of the Audit Committee, Nomination and Remuneration Committee and the Board of Directors of the Company, consent of the Members of the Company be and is hereby accorded to appoint Mr. Abhyuday Jhunjhunwala, a Relative of Directors of the Company, to hold an office or place of profit in the Company as 'Vice President-Business Development' on a total remuneration of Rs. 7.75 Lakhs per month subject to a maximum remuneration of Rs. 10.00 Lakhs per month.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to review and determine, from time to time, the term of holding of the said office or place of profit by Mr. Abhyuday Jhunjhunwala as 'Vice President- Business Development' or at such higher designation including his remuneration as the Board at its discretion think fit and proper and to take such steps as may be necessary, proper or expedient to give effect to this resolution."

By order of the Board of Directors

Jit Roy Choudhury
Company Secretary & Compliance Officer
Membership No. A44368

Place: Kolkata
Date: July 8, 2026

NOTES:

1. The Ministry of Corporate Affairs (MCA) has vide its various circulars issued from time to time. the latest circular being General Circular no. 03/2025 dated September 22, 2025 (MCA Circulars), permitted holding of the Annual General Meeting (AGM) through Video Conferencing/ Other Audio Visual Means (VC/OAVM) facility without the physical presence of the Members at a common venue in accordance with the requirements as provided. Further, the Securities and Exchange Board of India (SEBI) vide Regulations 36(1) and 44(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations') have provided relaxations from compliance with certain provisions of the SEBI Listing Regulations relating to the sending of Annual Report to security holders as well as appointing of proxy for general meetings held through electronic mode.

   Accordingly, in compliance with the provisions of the Companies Act, 2013 ("Act"), the SEBI Listing Regulations and MCA Circulars, the 39th AGM of the Company is being held through VC/OAVM facility. Hence, Members can attend and participate in the ensuing AGM through VC/OAVM facility only, as arranged by the Company with National Securities Depository Ltd. (NSDL). The venue of the AGM shall be deemed to be the registered office of the Company.

2. The relevant Explanatory statement pursuant to Section 102(1) of the Companies Act, 2013, Secretarial Standards on General Meetings-2 and Regulation 17(11) of the Listing Regulations, setting out all material facts relating to Special Business to be transacted at the AGM is annexed herewith and forms part of this Notice.

3. The relevant details of the Director seeking appointment/ re-appointment at this AGM pursuant to Regulation 36(3) of the Listing Regulations and Secretarial Standard (SS) - 2 on General Meetings, issued by The Institute of Company Secretaries of India, in respect of Directors retiring by rotation seeking appointment/ re-appointment at this Annual General Meeting ('Meeting' or 'AGM') is annexed hereto.

4. Since this AGM is being held pursuant to the SEBI Listing Regulations and aforesaid MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy to attend and cast vote for the Members will not be available for this AGM and hence the Proxy Form, Attendance Slip and Route Map of the AGM are not annexed to this Notice convening this 39th AGM.

5. Body Corporates/Institutional Investors who are Members of the Company are entitled to appoint authorized representatives pursuant to Section 113 of the Act to attend the AGM through VC/ OAVM and participate there at and cast their votes through e-Voting. However, Institutional/ Corporate Shareholders (i.e., other than individuals/ HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/ OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to droliapravin@yahoo.co.in with a copy marked to evoting@nsdl.com.

6. The attendance of the Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.

7. In compliance with the SEBI Listing Regulations and aforesaid MCA Circulars, dispensing of/with the requirement of printing and sending physical copies of the Annual Report, the Notice of this AGM and the Annual Report for the financial year 2025-26 have been sent only through electronic mode to those Members whose email addresses are registered with the Company/ the Registrar and Share Transfer Agent (RTA), M/s. Maheshwari Datamatics Private Limited/the Depositories/ Depository Participants. Also, a letter will be sent by the Company providing the web-link, including the exact path from where complete details of the Annual Report for the financial year 2025-26 can be accessed, to those Members who have not so registered their email addresses. Members may note that the Notice and Annual Report 2025-26 have been uploaded on the Company's website at www.laopala.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-voting facility) i.e. www.evoting.nsdl.com.

8. The Company has fixed Thursday, August 20, 2026 as the 'Record Date' for determining entitlement of members to final dividend for the financial year ended March 31, 2026, if approved at the AGM.

9. The Register of Members and Share Transfer Books of the Company will remain closed from Friday, August 21, 2026 to Thursday, August 27, 2026 (both days inclusive) for the purpose of

AGM and Payment of Dividend. If the dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend will be made on or before Saturday, September 26, 2026.

10. As mandated by SEBI, Members holding shares in electronic form are requested to submit their Permanent Account Number (PAN) to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to get their shares dematerialized, as mandated by SEBI, since requests for transfer of shares in physical form shall not be processed.

11. Members who have already registered their email addresses are requested to get their email addresses updated/validated with their Depository Participants /the Company's RTA to enable servicing of notices / documents / Annual Reports electronically to their email address. Members who have not registered their email addresses or Members holding shares in physical form are requested to register their email addresses with the Company or the RTA of the Company by quoting their folio number and name to info@laopala.in or contact@mdplcorporate.com or by visiting the link at www.mdpl.in or with the Depositories, in case the shares are held by them in electronic form, for receiving all communication, including Annual Report, Notices and Documents through E-mail.

12. Pursuant to SEBI Master Circular dated February 6, 2026 issued to the RTA read with other related SEBI Circulars and Regulation 12 of the SEBI Listing Regulations, SEBI has mandated that dividend to the shareholders holding shares in physical mode shall be paid only through electronic mode. Such payment to the eligible shareholders holding physical shares shall be made only after they have furnished their PAN, Contact Details (Postal Address with PIN and Mobile Number), Bank Account Details, Specimen Signature, etc., for their corresponding physical folios with the Company or its RTA.

13. As per the provisions of Section 72 of the Act, read with SEBI Master Circular dated February 6, 2026 issued to RTA the facility for making nomination is available to the Members in respect of the shares held by them. Members who have not yet registered their nominations are requested to register the same by submitting Form No. SH-13. If a Member desires to opt-out or cancel the earlier nomination and record a fresh nomination, the Member may submit the requisite application in Form ISR-3 or Form SH-14, as the case may be.

14. To receive the dividend on time, directly in their bank accounts through electronic mode only, Members holding shares in physical form and who have not updated their details as above, are requested to update their PAN and other requirements inclusive of the bank details, as abovementioned, with the Company's RTA M/s. Maheshwari Datamatics Pvt. Ltd., 23 R.N. Mukherjee Road, 5th Floor, Kolkata-700001 and send them the duly completed ISR 1, ISR 2, ISR 3 and SH 13 at RTA's office or at contact@mdplcorporate.com or upload the documents at www.mdpl.in with signature of the holders attested by their banker along with a cancelled cheque leaf with their name, account no. and IFSC Code printed thereon. In case their name is not printed on the cheque leaf, Members are requested to send additionally, bank attested copy of their pass book/ bank statement showing their Name, Account No. and IFSC Code.

15. Members may please note that SEBI vide its Mater Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026 has mandated the Listed Companies to issue securities in demat form only while processing service requests viz. Issue of duplicate securities certificate; claim from Unclaimed Suspense Account; Renewal/ Exchange of securities certificate; Endorsement; Sub-division/ Splitting of securities certificate; Consolidation of securities certificates/ folios; Transmission and Transposition. Accordingly, Shareholders are requested to make service requests by submitting a duly filled and signed Form ISR – 4, the format of which is available on the Company's website.

16. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

17. Shareholders seeking any information regarding accounts are requested to write to the Company in advance so that the relevant information can be furnished by the Company.

18. The due dates for transfer of the unclaimed or unpaid dividend relating to subsequent years to IEPF are as follows. Dividend for the Financial Year ended and its Due dates for transfer to IEPF :-

March 31, 2019	September 16, 2026
March 31, 2020	March 22, 2027
March 31, 2021	November 1, 2028
March 31, 2022 (Interim)	March 5, 2029
March 31, 2022	November 5, 2029
March 31, 2023 (Interim)	December 17, 2029
March 31, 2023	November 5, 2030
March 31, 2024	November 6, 2031
March 31, 2025	September 20, 2032

Members are requested to note that dividends, if not encashed for a consecutive period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund (IEPF). Further, the shares in respect of such unclaimed dividends are also liable to be transferred to the demat account of the IEPF Authority. In view of this, members/ claimants are requested to claim their dividends from the Company, within the stipulated timeline. The Members, whose unclaimed dividends/shares have been transferred to IEPF, may claim the same by making an application to the IEPF Authority in Form No. IEPF - 5 available on www.iepf.gov.in. The Members/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules.

19. In terms of the Income Tax Act, 2025 (the IT Act), dividend income is taxable in the hands of shareholders. Accordingly, in the event you remain as a shareholder on the Record Date (i.e., August 20, 2026) and the dividend receivable by you exceeds the prescribed amount, the Company would be required to deduct tax at source at the prescribed rates, in terms of the IT Act. Members who will be exempted from tax or taxed at prescribed rate, are requested to forward the forms and documents i.e., PAN/121/41/Self Declaration Form and other annexures and relevant prescribed documents to the Company's RTA at their address mentioned above or at contact@mdplcorporate.com or click on the link at https://mdpl.in till 11.59 p.m. IST on August 20, 2026, to enable the Company to determine the appropriate TDS/withholding tax rate applicable.

Members are requested to refer to the communication available at the website of the Company at https://www.laopala.in/uploads/documents/LORG_SEIntimation_TDSComm_16072026F.pdf and the emails sent to the shareholders in this regard on July 16, 2026.

20. Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be considered for remittance of dividends as per the applicable regulations of the Depositories and the Company will not entertain any direct request from such Members for change/addition/deletion in such bank details. Accordingly, the Members holding shares in Demat form are requested to update their Electronic Bank Mandate with their respective DPs. Further, please note that instructions, if any, already given by Members in respect of shares held in physical form, will not be automatically applied to the dividend paid on shares held in electronic form.

21. The Members can join the AGM in the VC/OAVM mode 30 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/ OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors, Scrutinizer etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

22. Instructions for E-Voting and joining the AGM through VC/OAVM are as follows:

A. VOTING THROUGH ELECTRONIC MEANS

i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the Listing Regulations and SS-2 on General Meetings read with MCA & SEBI Circulars, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by National Securities Depository Limited (NSDL), on all the resolutions set forth in this Notice. The facility of casting votes by a member using remote e-voting system as well as e- voting on the date of AGM will be provided by NSDL. The instructions for e-voting are given herein below.

ii. **The remote e-voting period commences on Monday, August 24, 2026 (9:00 a.m. IST) and ends on Wednesday, August 26, 2026, (5:00 p.m. IST).** During this period, Members holding shares either in physical form or in dematerialized form, as on the **Cut-off date, Thursday, August 20, 2026** may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting after the end of e-voting period.

iii. Those Members, who are present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM. A person who is not a member as on the Cut-off date i.e., Thursday, August 20, 2026 should treat this Notice for information purpose only.

iv. The Board has appointed Mr. Pravin Kumar Drolia, Practising Company Secretary (Membership No.: FCS - 2366 and C.P. No. - 1362), as the Scrutinizer for scrutinizing the process of remote e-voting and also e-voting during the AGM in a fair and transparent manner. The Scrutinizer shall, immediately after the conclusion of the AGM, count the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting in presence of at least two witnesses not in employment of the Company and submit a Consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, not later than 48 hours after the conclusion of the Meeting. Thereafter, the Results of e-Voting shall be declared forthwith by the Chairman or by any other director/person duly authorised in this regard. The Results declared along with the Report of the Scrutinizer shall be placed on the Company's website (www.laopala.in) and on the e-voting website of NSDL (www.evoting.nsdl.com) immediately after the results are declared and shall simultaneously be communicated to the Stock Exchanges where the equity shares of the Company are listed. The results declared along with the said Report shall be displayed at the Registered Office of the Company.

Subject to the receipt of requisite number of votes, the businesses mentioned in the Notice/ the resolutions forming part of the Notice shall be deemed to be passed on the date of the AGM, i.e., Thursday, August 27, 2026.

v. The Members who have cast their vote by remote e-voting prior to the AGM may also attend/ participate in the AGM through VC/OAVM but shall not be entitled to cast their vote again.

vi. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.

vii. Any person, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@nsdl.com. However, if he/she is already registered with NSDL for remote e-voting then he/she can use his/her existing User ID and password for casting the vote.

viii. The details of the process and manner for remote e-voting are explained herein below:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
	2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the **"Beneficial Owner"** icon under **"Login"** which is available under **'IDeAS'** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **"Access to e-Voting"** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **"Register Online for IDeAS Portal"** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 5. Shareholders/Members can also download NSDL Mobile App **"NSDL Speede"** facility by scanning the QR code mentioned below for seamless voting experience. **NSDL Mobile App is available on** App Store Google Play
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.

Type of shareholders	Login Method
	4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
    a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
    b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
    c) How to retrieve your 'initial password'?
        (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
        (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
    a) Click on "**Forgot User Details/ Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
    b) **Physical User Reset Password?"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
    c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
    d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional/Corporate shareholders (i.e., other than individuals, HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc., with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by email to droliapravin@yahoo.co.in with a copy marked to evoting@nsdl.com and upload the same by clicking on "Upload Board Resolution / Authority Letter" displayed and or "evoting" tab in their login.
2. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes member of the Company after the notice is send through e-mail and holding shares as of the cut-off date i.e., August 20, 2026, may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. However, if you are already

registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com or call on 022- 4886 7000 and 022 – 2499 7000. In case of Individual Shareholders holding securities in demat mode who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned in the Notice of the AGM under Step 1 : "Access to NSDL e-Voting system"(Above).

3. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

4. In case of any queries relating to e-voting you may refer to the FAQs for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 – 4886 7000 and 022 – 2499 7000 or send a request to Mr. Pritam Dutta, Senior Manager at pritamd@nsdl.com/ evoting@nsdl.com.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and process for registration of e-mail ids for e-voting for the resolutions set out in this notice: -

Physical Holding	Members are requested to directly register their email id/update their PAN by visiting the link of the Company's Registrar and Share Transfer Agent M/s. Maheshwari Datamatics Pvt. Ltd. as given below: Link for email registration - https://mdpl.in/updates/ISR-1.pdf or by mailing to the Company at info@laopala.in or evoting@nsdl.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhaar Card) for registering email address.
Demat Holding	Please provide DPID-CLID (16 digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to contact@mdplcorporate.com or info@laopala.in. or evoting@nsdl.com. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility

B. INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC / OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system**. After successful login, you can see link of "VC/OAVM link" placed under **"Join meeting"** menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

2. Members are encouraged to join the Meeting through Laptops/ I-pads for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via., Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Shareholders who would like to express their views/have questions may send their questions in advance at least 7 days before AGM mentioning their name, demat account number/folio number, email id, mobile number at info@laopala.in and register themselves as a speaker. The same will be replied by the company suitably.
6. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
7. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
8. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.
9. Members who need assistance before or during the AGM, can contact Mr. Pritam Dutta, Senior Manager, NSDL at pritamd@nsdl.com and / or Mr. Vikram Jha, Manager, NSDL at vikramj@nsdl.com or call on 022 – 4886 7000 and 022 – 2499 7000.

INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER: -

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

OTHER INSTRUCTIONS

1. The Scrutinizer shall immediately after the conclusion of voting at the AGM, first count the votes cast during the AGM, thereafter unblock the votes cast through remote e-voting and any votes cast within the additional 15 minutes post conclusion of AGM and make, not later than two working days of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favor or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same.
2. The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.laopala.in and on the website of NSDL www.evoting.nsdl.com immediately. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

By order of the Board of Directors

Jit Roy Choudhury
Company Secretary & Compliance Officer
Membership No. A44368

Place: Kolkata
Date: July 8, 2026

Registered Office:
Eco Centre, 8th Floor, EM-4, Sector – V, Salt lake, Kolkata – 700 091
CIN: L26101WB1987PLC042512; Tel: +91 7604088814/15/16/17
Email: info@laopala.in; Website: www.laopala.in

EXPLANATORY STATEMENT

Explanatory statement pursuant to Section 102 of the Companies Act, 2013 for Special Business as mentioned in Item No. 4 to 6

ITEM NO. 4

Ms. Suparna Chakrabortti (DIN: 07090308) was appointed as a Non- Executive Woman Independent Director of the Company for a first term of five consecutive years with effect from January 27, 2022, and her present term is due to expire on January 26, 2027.

Based on the performance evaluation of Ms. Suparna Chakrabortti, her background, experience and contributions made during her tenure, and considering the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held on May 30, 2026, has approved the re-appointment of Ms. Suparna Chakrabortti as a Non-Executive Woman Independent Director of the Company, for a second term of five consecutive years, subject to the approval of the Members by way of a Special Resolution.

Ms. Suparna Chakrabortti has given her consent to act as a Director of the Company and has also submitted a declaration confirming that she meets the criteria of Independence as prescribed under Section 149(6) of the Act and Regulation 25(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and has also confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties as an Independent Director without any external influence. Further, she is neither disqualified from being appointed as a Director in terms of Section 164 of the Act, nor debarred from holding the office of a Director by virtue of any SEBI Order or any other such authority and had registered herself in the Independent Director's Data Bank maintained by Indian Institute of Corporate Affairs. In the opinion of the Board, Ms. Suparna Chakrabortti fulfils the conditions specified in the Act and SEBI Listing Regulations for re-appointment as a Non-Executive Independent Director and is independent of the management.

The Board is of the view that Ms. Suparna Chakrabortti is a person of integrity and possesses requisite qualifications, skills, expertise and experience in the industry, and her continued association would be of immense benefit to the Company.

Ms. Suparna Chakrabortti would be entitled to sitting fees for attending the Meetings of the Board of Directors and Committees thereof where she is a member. In addition, she would be entitled to commission as determined each year by the Board of Directors within the limits approved by the Members of the Company for the Non-Executive Directors of the Company.

Accordingly, it is proposed to re-appoint Ms. Suparna Chakrabortti as a Non-Executive Woman Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five consecutive years with effect from January 27, 2027 up to January 26, 2032.

Brief profile of Ms. Suparna Chakrabortti, including nature of her expertise, shareholding in the Company, and details of directorships and committee memberships in other companies, as required under the Act and SEBI Listing Regulations, are provided in the Annexure to this Notice.

Except Ms. Suparna Chakrabortti and her relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 4 of the Notice.

The Board recommends the Special Resolution set out at Item No. 4 for approval of the Members.

ITEM NO. 5

The Board of Directors at its meeting held on July 8, 2026, based on the recommendation of the Nomination and Remuneration Committee, had appointed Mr. Saradindu Dutta (DIN: 00058639) as an Additional Director on the Board of the Company, designated as a Non-Executive Independent Director with effect from July 8, 2026 for a term of five consecutive years i.e. up to July 7, 2031, under Sections 149, 150 and 152 of the Act and in line with the Articles of Association of the Company, subject to the approval of the Members at the ensuing General Meeting.

Mr. Saradindu Dutta shall hold office until the date of the next General Meeting or for a period of three months from the date of appointment, whichever is earlier and is eligible for appointment as an Independent Director for a term of five consecutive years, subject to the approval of the Shareholders as required under the SEBI Listing Regulations.

The Company has received a notice from a Member under Section 160(1) of the Act indicating the intention to propose Mr. Saradindu Dutta as an Independent Director of the Company. The Company has also received a consent to act as a Director of the Company and declaration of independence from Mr. Saradindu Dutta. In terms of Regulation 25(8) of the SEBI Listing Regulations he has also confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent

Director without any external influence. Further, he is neither disqualified from being appointed as a Director in terms of Section 164 of the Act, nor debarred from holding the office of a director by virtue of any SEBI Order or any other such authority and had registered himself in the Independent Director's Data Bank maintained by Indian Institute of Corporate Affairs.

The Board is of the view that Mr. Saradindu Dutta is a person of integrity and possesses requisite qualifications, skills, expertise and experience in the industry for appointment on the Board, fulfils the conditions specified in the Act and the Rules made thereunder read with the provisions of the SEBI Listing Regulations.

Mr. Saradindu Dutta would be entitled to sitting fees for attending the Meetings of the Board of Directors and Committees thereof where he is a member. In addition, he would be entitled to commission as determined each year by the Board of Directors within the limits approved by the Members of the Company for the Non-Executive Directors of the Company.

Accordingly, it is proposed to appoint Mr. Saradindu Dutta as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a term of five consecutive years commencing from July 8, 2026 up to July 7, 2031.

Brief profile of Mr. Saradindu Dutta, including nature of his expertise, shareholding in the Company, and details of directorships and committee memberships in other companies, as required under the Act and SEBI Listing Regulations, are provided in the Annexure to this Notice.

Except Mr. Saradindu Dutta and his relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the Notice.

The Board recommends the Special Resolution set out at Item No. 5 for approval of the Members.

ITEM NO. 6

The Nomination and Remuneration Committee, the Audit Committee and the Board of Directors of the Company, at their respective meetings, have recommended the appointment of Mr. Abhyuday Jhunjhunwala as Vice President- Business Development, holding an office or place of profit in the Company, at a remuneration of Rs. 7.75 lakhs per month.

The Audit Committee, prior to making its recommendation as per SEBI Listing Regulations, has evaluated in detail the minimum information as per Industry Standard placed before it, in line with applicable SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2025/93 dated June 26, 2025.

Mr. Abhyuday Jhunjhunwala holds a Bachelors Degree of Science in Operations and Business Analytics from Kelley School of Business, Indiana University, Bloomington, IN. He is also a member of the Entrepreneurs' Organization ('EO'). He is a highly accomplished and result-oriented professional with experience in marketing, supply chain management, digitisation, and brand development. He has been associated with the Company as an Intern from June 2021 to December 2023 and was subsequently appointed as General Manager – Business Development with effect from March 01, 2024 and has played a pivotal role in strengthening the Company's marketing and digital strategies as well as enhancing its brand presence.

Over a period of time, Mr. Abhyuday Jhunjhunwala's role has expanded significantly, with active involvement in the day-to-day management and execution of key business initiatives. He is now closely working with the senior management team and contributing meaningfully towards strategic decision-making as well as operational execution across functions.

Considering his enhanced responsibilities, leadership involvement, and the value he brings to the organization, it is considered appropriate to realign his designation to better reflect his current role and to revise his remuneration commensurate with his expanded duties and industry benchmarks.

Accordingly, it is proposed to revise terms of his appointment by changing the designation from 'General Manager- Business Development' to 'Vice President- Business Development' at a remuneration of Rs. 7.75 Lakhs per month (as per details below) subject to a maximum remuneration of Rs. 10.00 Lakhs per month.

Particulars	Amount (in Rs.)
Basic Salary	6,00,000
P.F @ 12%	72,000
Bonus @ 8.33%	49,980
Medical Allowance @ 4.11%	24,660
Gratuity @ 4.81%	28,860
CTC per month	7,75,500

Further, the aforesaid transaction qualifies as a Related Party Transaction; however, it does not constitute a Material Related Party Transaction in terms of the Company's Policy on Materiality of Related Party Transactions.

The relevant information as required in accordance with Rule 15 of Companies (Meetings of Board and its Powers) Rules, 2014, as well as pursuant to Section 102 of the Act and SEBI Listing Regulations is as under:

Name of the Related Party	**Mr. Abhyuday Jhunjhunwala**
Name of the Director or Key Managerial Personnel who is related, if any;	Mr. Ajit Jhunjhunwala Mrs. Nidhi Jhunjhunwala Mr. Sushil Jhunjhunwala
Nature of Relationship	Mr. Abhyuday Jhunjhunwala is the son of Mr. Ajit Jhunjhunwala and Mrs. Nidhi Jhunjhunwala and grandson of Mr. Sushil Jhunjhunwala.
Nature, material terms, monetary value and particulars of the Contract or arrangement	Mr. Abhyuday Jhunjhunwala currently holds an office or place of profit as General Manager – Business Development and draws remuneration of Rs. 2.49 Lakhs per month, which is less than the monthly remuneration mentioned in Section 188 of the Companies Act, 2013 read with Rule 15 of Companies (Meeting of Board and its Powers) Rules, 2014. It is proposed to change his designation from 'General Manager – Business Development' to 'Vice President- Business Development' and increase the remuneration whereby remuneration payable to him will be Rs. 7.75 Lakhs per month (as per details below) subject to maximum remuneration of Rs. 10.00 Lakhs per month. **Particulars** — **Amount (in Rs.)** Basic Salary — 6,00,000 P.F @ 12% — 72,000 Bonus @ 8.33% — 49,980 Medical Allowance @ 4.11% — 24,660 Gratuity @ 4.81% — 28,860 CTC per month — 7,75,500
The percentage of the listed entity's annual consolidated turnover, for the immediately preceding financial year, that is represented by the value of the proposed transaction	Proposed transaction is 0.30% of Annual Standalone turnover of the Company as on March 31, 2026.
If the transaction relates to any loans, inter-corporate deposits, advances or investments made or given by the listed entity or its subsidiary: i) details of the source of funds in connection with the proposed transaction; ii) where any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments, • nature of indebtedness; • cost of funds; and • tenure; iii) applicable terms, including covenants, tenure, interest rate and repayment schedule, whether secured or unsecured; if secured, the nature of security; and iv) the purpose for which the funds will be utilised by the ultimate beneficiary of such funds pursuant to the RPT	Not applicable

Name of the Related Party	Mr. Abhyuday Jhunjhunwala
Justification as to why the RPT is in the interest of the listed entity and any other information relevant or important for the members to take a decision on the proposed resolution	Over a period of time, the role of Mr. Abhyuday Jhunjhunwala has expanded significantly, with his active involvement in the day-to-day management and execution of key business initiatives. He is closely engaged with the senior management team and contributes meaningfully to both strategic decision-making and operational execution across various functions of the Company. Further, his continued involvement and enhanced responsibilities bring significant value to the organization by strengthening leadership bandwidth, improving operational efficiency and supporting the Company's growth and strategic objectives. Accordingly, the proposed transaction is considered to be in the best interest of the Company.

The Board of Directors, on the basis of recommendation of Nomination and Remuneration Committee, may determine higher designation and increments including perquisites etc. from time to time or annually as may be considered appropriate subject to maximum remuneration of 10.00 Lakhs per month. Mr. Abhyuday Jhunjhunwala is son of Vice Chairman & Managing Director, Mr. Ajit Jhunjhunwala and Executive Director Mrs. Nidhi Jhunjhunwala and grandson of Chairman Mr. Sushil Jhunjhunwala. Under the provisions of Section 188 of the Companies Act, 2013, prior approval of the Company by way of a resolution is necessary for a relative of a Director to hold and continue to hold an office of profit in the Company carrying a monthly remuneration exceeding Rs. 2.50 Lakhs.

In view of the business expediency, administrative convenience and to ensure due compliance of the applicable law, it is thus proposed to obtain approval of the Company as such for provision of remuneration in the manner stated in the resolution mentioned herein above.

The Board hereby recommends the Ordinary Resolution set out at Item No. 6 for approval of the Members.

None of the Directors or Key Managerial Personnel of the Company or their relatives expect Mr. Ajit Jhunjhunwala, Mrs. Nidhi Jhunjhunwala and Mr. Sushil Jhunjhunwala, is concerned or interested, financially or otherwise, in the resolution set out in Item No. 6 of this Notice except to the extent of their shareholding, directly or indirectly, if any.

Annexure to Notice

Details of Directors seeking appointment/ re-appointment at the AGM

Pursuant to Regulation 36(3) of SEBI Listing Regulations and Secretarial Standard-2 on General Meetings

Name of Director	Mrs. Nidhi Jhunjhunwala	Ms. Suparna Chakrabortti	Mr. Saradindu Dutta
DIN	01144803	07090308	00058639
Date of Birth	19.07.1973	28.06.1966	18.02.1960
Age	53 years	60 years	66 years
Date of first appointment on the Board of the Company	20th May, 2010	27th January, 2022	8th July, 2026
Qualifications	B.A (Hons.)	Ms. Suparna Chakrabortti qualified as a Chartered Accountant from the Institute of Chartered Accountants of India in 1990, following which she moved to the United States to pursue a Master's in Business Administration with a specialization in Finance. She also earned a Master's degree in Education from New York.	Mr. Saradindu Dutta is a qualified Chartered Accountant (Associate Member of Institute of Chartered Accountants of India) and a Master of Commerce from Calcutta University.
Experience & Expertise in specific functional areas (including brief resume)	Over 25 years of wide experience particularly in the glass industry	Ms. Chakrabortti has spent over ten years as an Independent Director on the boards of several listed companies in the tea, FMCG, investment advisory and broking services, and, more recently, construction industries. Her focus has been on the three pillars of governance, transparency, and accountability, while driving ethics to optimize value for all stakeholders. Her background, spanning the breadth of business, finance, and education, has enabled her to contribute to empowering and shaping leadership to manage a "culture of change," given the unpredictability of the AI-led technological revolution and the dynamics of the markets. Ms. Chakrabortti is also active in the philanthropic space, serving on the boards of trusts committed to education, healthcare, and the promotion of art and culture.	Mr. Dutta had a distinguished career spanning for four decades with ITC Limited, during which he held various key positions across functions. In his last role at ITC Limited, he served as Executive Vice President & Head – Corporate Accounts. Mr. Dutta served on the Boards of various investment subsidiaries of ITC Limited like Gold Flake Corporation Limited, Russell Credit Ltd. and Greenacre Holdings Ltd. for several years till his superannuation from ITC Limited in February, 2022. Subsequently, he was associated as a partner in L.B. Jha & Co. Chartered Accountants during the period March 2022 to January 2023. Presently, Mr. Dutta is serving as Executive Director & Trustee of ITC Sangeet Research Academy (ITC SRA), a public charitable trust set up in 1977 by ITC Limited. He is also serving as a Public Interest Director in the Board of the Calcutta Stock Exchange Limited since 03.03.2025.

Name of Director	Mrs. Nidhi Jhunjhunwala	Ms. Suparna Chakrabortti	Mr. Saradindu Dutta
Terms and conditions of appointment / re-appointment	As per the approval of her appointment by the Shareholders at the 38th Annual General Meeting of the Company held on 14th August, 2025.	As stated in Item No. 4 of the Explanatory Statement to the Notice of this meeting.	As stated in Item No. 5 of the Explanatory Statement to the Notice of this meeting.
Details of Remuneration last drawn	Refer to the Corporate Governance Report	Nil	Nil
Remuneration proposed to be paid	As per approval by the Shareholders at the 38th Annual General Meeting of the Company held on 14th August, 2025.	Nil	Nil
No of shares held in the Company as on 31.03.2026	9,00,000	Nil	Nil
No. of Board Meetings attended during the Year	6/6	6/6	NA
No. of Committee Meetings attended during the Year	CSR Committee- 2/2	Audit Committee- 4/4 Nomination and Remuneration Committee – 2/2	NA
Directorship held in other Companies as on 31st March, 2026	-	1. Duroply Industries Limited 2. SKP Securities Ltd. 3. Twamev Construction And Infrastructure Limited	1. Calcutta Stock Exchange Limited
Listed Companies from which Director has resigned in the past three years	-	-	-
Membership / Chairmanship of the Audit & Stakeholders Relationship Committee of other Public Companies of which he / she is a director	-	Duroply Industries Limited- Member of Audit Committee and Chairperson of Stakeholders Relationship Committee. Twamev Construction And Infrastructure Limited- Member of Audit Committee.	Calcutta Stock Exchange Limited- Chairperson of Audit Committee.

Name of Director	Mrs. Nidhi Jhunjhunwala	Ms. Suparna Chakrabortti	Mr. Saradindu Dutta
Relationship with other Directors / KMP	Mrs. Nidhi Jhunjhunwala is wife of Mr. Ajit Jhunjhunwala, Vice Chairman & Managing Director & Daughter -in-law of Mr. Sushil Jhunjhunwala, Executive Director and Chairman.	Not related to any Director or Key Managerial Personnel of the Company.	Not related to any Director or Key Managerial Personnel of the Company.

By order of the Board of Directors

Jit Roy Choudhury
Company Secretary & Compliance Officer
Membership No. A44368

Place: Kolkata
Date: July 8, 2026

Registered Office:
Eco Centre, 8th Floor, EM-4, Sector – V, Salt lake, Kolkata – 700 091
CIN: L26101WB1987PLC042512; Tel: +91 7604088814/15/16/17
Email: info@laopala.in; Website: www.laopala.in